



January 6, 2020

Dear Parent(s) and/or Guardian(s),

RE: Budget Update at **Sister Alphonse Academy**

We are writing this letter to inform parents of the changes at Sister Alphonse Academy as a result of the cost recovery plan approved by the Board of Trustees of Great St. Albert Catholic Schools on December 3, 2019. Although GSACRD prepared for anticipated budget reductions during the spring staffing cycle, the fall provincial budget announcement, and an unexpected 274% increase in the Division's insurance premiums have resulted in significant shortfalls. This has resulted in the Division needing to seek reductions in spending in all areas, including decreases in staffing at both the division and school levels. In order to assist with the Division's cost recovery plan, Sister Alphonse Academy will see a reduction and/or change in teaching staff and support staff.

Beginning January 6, 2020, the following will occur:

1. The elimination of our School Office Support 1 position. Mrs. Morin will no longer be working at SAA in the afternoon.
2. A change in EA support, Mrs. Kovacevic will no longer be working at SAA but will be replaced by Mrs. Lorraine Russell.

Beginning January 6, 2020

1. The elimination of a half time teacher. Mrs. Kowal will no longer be supporting the grade 2/3 combined class.
2. These staff reductions will require adjustments to our internal school timetable and internal staff assignment changes. Pedagogy Lead and School Chaplain assignment time will be reassigned to provide classroom supports. Mrs. Kleparchuk's teaching assignment will be revised to provide some small group support to the 2/3 combined class in Mrs. Trenchard's 2/3 classroom.

Although the current fiscal realities are not positive news for our school and Division community at this time, we are confident that we will continue to provide an excellent Catholic education for your children to the highest standard in our province. If you have any questions, please do not hesitate to contact me at glamer@gsacrd.ab.ca or by phone at 780-809-2996.

Yours in Catholic Education,

Mr. Greg Lamer
Principal